

# Curriculum Vitae



<b>Curriculum Vitae</b>	
<b>Personal information</b>	
Surname(s) / First name(s)	<b>Lazăr Theofild-Andrei</b>
Address(es)	Timisoara, Timis, Romania Residence: Timisoara,
Telephone(s)	
Fax	0040256-592331/ 0723263417
E-mail	<a href="mailto:theofild.lazar@e-uvl.ro">theofild.lazar@e-uvl.ro</a>
Nationality	Romanian
Date of birth	August, 9-th, 1980
Gender	Male
<b>Position in the project</b>	<b>Project manager</b>
<b>Work experience</b>	
<b>Date</b>	<b>Julie 2014 – present</b>
Occupation or position held	Researcher
Main activities and responsibilities	Implementing the research plan in the SEE project EQUAL - : Qualitative Research on Professional Integration of Vulnerable Categories
Name and address of employer	West University of Timisoara, 4 <sup>th</sup> V. Parvan Street, Timisoara, Romania
Type of business or sector	Academic/Teaching/Research
<b>Date</b>	<b>October 2012 – present</b>
Occupation or position held	Assistant professor
Main activities and responsibilities	Teaching activities with students Developing and implementing educational contexts Supervise individual learning activities of the students
Name and address of employer	West University of Timisoara, 4 <sup>th</sup> V. Parvan Street, Timisoara, Romania
Type of business or sector	Academic/Teaching/Research
<b>Date</b>	<b>September 2013 – May 2014</b>
Occupation or position held	Coordinator of The COLFASA Social Inclusion Centre Timisoara
Main activities and responsibilities	Planning and coordinating the activities of The COLFASA Social Inclusion Centre Timisoara Negotiating partnerships and collaborations Promoting the activities of the centre Creating Community networks for the social inclusion of vulnerable groups Monitoring the activities and evaluating the Social Inclusion Team
Name and address of employer	Colfasa Association, 38 <sup>th</sup> Ienachita Vacarescu Street, Bucharest, Romania
Type of business or sector	Social Work/Social Services
<b>Date</b>	<b>March 2005 – October 2012</b>
Occupation or position held	Assistant Lecturer
Main activities and responsibilities	Teaching activities with students Developing and implementing educational contexts Supervise individual learning activities of the students
Name and address of employer	West University of Timisoara, 4 <sup>th</sup> V. Parvan Street, Timisoara, Romania
Type of business or sector	Academic/Teaching/Research
<b>Date</b>	<b>July 2011 – September 2013</b>
Occupation or position held	Coordinator of The Inclusion Centre For People with disabilities
Main activities and responsibilities	Planning and coordinating the activities of The Inclusion Centre for People with Disabilities Negotiating partnerships and collaborations Promoting the activities of the centre Creating Community networks for the social inclusion of peoples with disabilities Monitoring the activities and evaluating the Social Inclusion Team
Name and address of employer	Colfasa Association, 38 <sup>th</sup> Ienachita Vacarescu Street, Bucharest, Romania
Type of business or sector	Social Work/Social Services
<b>Date</b>	<b>February 2009 – July 2011</b>
Occupation or position held	Assistant Manager
Main activities and responsibilities	Planning and coordinating the activities of the strategic national project "Equality thru difference. Roma women access on the labour market." Monitoring the activities and reporting.
Name and address of employer	Roma Women Association For Our Children, 42 <sup>nd</sup> Dorobanilor Street, Timisoara, Romania
Type of business or sector	Social Work/Social Services

Date Occupation or position held Main activities and responsibilities Name and address of employer Type of business or sector	<b>May 2006 – November 2008</b> Development Coordinator. Coordinator of the PHARE project “One step forward” – roma youngsters inclusion on the labour market Identifying financing opportunities and accessing them. Writing grant applications. Elaborating development strategies. Negotiating partnerships and collaborations Coordinating the project activities: planning, monitoring and implementing social inclusion activities for roma youngsters; Christiana Medical and Philanthropic Association, 9 <sup>th</sup> Gheorghe Sincai Street, Timisoara, Romania Social Work/Social Services											
Date Occupation or position held Main activities and responsibilities Name and address of employer Type of business or sector	<b>September 2000 – March 2005</b> Primary school teacher Coordinating educational activities for primary school children Administrative activities specific for educational institutions Carpinis Public School, III Street, no. 36 Education											
<b>Education and training</b>												
Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training	2012 Project manager Project management course Didakticos Association											
Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training	2007-2010 Phd in Sociology Sociology University of Bucharest, Romania; Sociology and Social Work Faculty, Romania West University of Timisoara, Sociology and Psychology Faculty, Romania											
Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training	2004 - 2006 Masters Degree in Social Work Management and Social Work West University of Timisoara, Sociology and Psychology Faculty, Romania											
Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training	2000-2004 Diploma Social Work West University of Timisoara, Sociology and Psychology Faculty, Social Work Department, Romania											
Dates Title of qualification awarded Principal subjects covered Name and type of organisation providing education and training	1996-2000 Primary School Teacher Education/Pedagogy Eftimie Murgu Pedagogical High school of Timisoara											
<b>Personal skills and competences</b>												
Mother tongue(s)	Romanian											
Other language(s)												
Self-assessment <i>European level (*)</i>	<b>Understanding</b>				<b>Speaking</b>				<b>Writing</b>			
	Listening		Reading		Spoken interaction		Spoken production					
<b>English</b>	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
<b>Hungarian</b>	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user
(*) <i>Common European Framework of Reference for Languages</i>												
<b>Social skills and competences</b>	Easiness in communication and establishment of social relationships, abilities for quality team work											
<b>Organisational skills and competences</b>	Abilities for team coordination, Efficient time management, Task-oriented											
<b>Computer skills and competences</b>	Office, Explorer, Corel Draw, SPSS, Fox											

<b>Artistic skills and competences</b>	Creativity in the problem solving process; innovative approach
<b>Other skills and competences</b>	Abilities in mediation, negotiation and positive conflict solving; Resilience to stress; Ability to concentrate in order to respect short dead-lines
<b>Driving licence</b>	B category, since 2002
<b>Additional information</b>	At request
<b>Annexes</b>	Experience in project implementation

**Experience in project implementation**

- **Project: E-QUAL Qualitative Research Regarding the Professional Integration of Vulnerable Categories, EEA Financial Mechanism, contract no. SEE13/30.06.2014**

Contract duration: July 2014 - December 2016

Position within the project: Researcher 2

Tasks: participating in the project research team; documenting about policies, programs and interventions targeted to professional integration of vulnerable categories: people with disabilities and Roma persons; participating at the elaboration and implementation of the research design; organizing and implementing interviews with research subjects; elaborating the analysis report; publishing articles and other scientific papers based on the research results; participating at the management and monitoring process.

Name and address of the employer: West University of Timisoara, No. 4 Vasile Parvan Boulevard, Timisoara, Timis county, Romania

- **Project: "Participation on the labour market for the vulnerable categories from Timis county", ESF Funds, Priority Axis 6, DMI 6.2, contract no. 123621**

Contract duration: 1 March 2013 – 28 February 2015

Position within the project: Research and dissemination expert – partner 2

Tasks: coordinating the research activity undertaken by Partner 2, coordinating the publications edited by Partner 2 within the project, technical activities planning, task distribution among team members, coordination of technical activities, monitoring of activity implementation by the team members, validation of monthly reports issued by the team members, participating at the elaboration of the technical and financial reports, providing the technical information necessary for their elaboration, coordination of the monitoring team meetings, informing the experts about the progress registered, as well as about the risks and threats encountered, providing proposals regarding the contractual changes necessary for activity implementation.

More information about the project can be found here: <http://www.iced.ro/?p=28>

Name and address of the employer: The Institute for Research for Social Development and Innovation - ICED, No. 40 Gh Baritiu street, Timisoara, Timis county, Romania

- **Project: „ Integrated! Active! Independent! The labor market integration of vulnerable groups from Timis county”, ESF Funds, Priority Axis 6 – Development of Social Economy**

Contract duration: March 2013 - March 2015

Position within the project: Asistent manager

Tasks: Planning and coordinating the activities of COLFASA Inclusion Centre. Negotiating partnerships and collaborations. Promoting the activities of the centre. Creating Community networks for the social inclusion of vulnerable groups. Monitoring the activities and evaluating the Social Inclusion Team.

Name and address of the employer: Colfasa Association, 38<sup>th</sup> Ienachita Vacarescu Street, Bucharest, Romania

- **Project: „ Labour market integration: increased opportunities for people with disabilities”, ESF Funds, Priority Axis 6 – Development of Social Economy**

Contract duration: April 2011 - September 2013

Position within the project: Coordonator of the Timisoara Social Inclusion Centre

Tasks: Planning and coordinating the activities of The Inclusion Centre for People with Disabilities. Negotiating partnerships and collaborations. Promoting the activities of the centre. Creating Community networks for the social inclusion of peoples with disabilities. Monitoring the activities and evaluating the Social Inclusion Team.

Name and address of the employer: Colfasa Association, 38<sup>th</sup> Ienachita Vacarescu Street, Bucharest, Romania

- **Project: „ Former prisoners return to the labor market and their integration in society”, ESF Funds, Priority axis 6 – Promoting equality on the labour market**

Implementation period: March 2011 - February 2014

Position within the project: Training curricula expert

Tasks: developing and implementing the research about the training needs of the officers from penitentiaries; developing specific training curricula for the officers from the penitentiaries; sustaining trainings for the officers from the penitentiaries;

Name and address of the employer: National Agency of the Penitentiaries, No.47 Maria Ghiculeasa Bucharest, Romania

- **Project: „Security at the work place”, ESF Funds, Priority axis 3 – Growth of the workers and firm’s adaptability**

Contract duration: January 2011 – June 2011

Position within the project: Researcher (Short-time expert)

Tasks: general coordination of the study regarding security at the work place practices, elaborating the research methodology; analysing the results; formulating the conclusions and preparing the material for further publishing.

Name and address of the employer: CNSRL Fratia, , No.4, Dr. Liviu Gabor street, Timisoara, Timis county;

- **Project: „Equality throughout difference. The access of Roma women on the labour market”, ESF Funds, Priority axis 6 – Promoting equality on the labour market**

Implementation period: 2008-2011

Position within the project: Assistant Manager

Tasks: coordinating social inclusion activities for roma women and youngsters, planning and organizing the project’s activities, elaborating technical reports;

Name and address of the employer: Association of Roma Women „For Our Children”, No. 42 Calea Dorobantilor street, Timisoara, Timis county, Romania.

- **Project: „A step toward future!”, Phare Programme Romania 2005**

Implementation period: 2007-2008

Position within the project: Assistant Coordonator

Task: coordinating social inclusion activities for roma youngsters, planning and organizing the project’s activities;

Name and address of the employer: Christiana Medical and Philanthropic Association, 9<sup>th</sup> Gheorghe Sincai Street, Timisoara, Romania

- **Project: „CEEX Module III, Promoting scientific research on quality of life within local communities and implications on education – PROCED”, Excellence in Research Programme**

Implementation period: 2006-2008

Position within the team: Member of the team

Tasks: organizing the scientific events (work-shops, seminars, round-tables) held in Timis county, implementing studies and researches on the topic of quality in education and presenting these results within academic gatherings.

Name and address of the employer : West University of Timisoara, No. 4 Vasile Parvan Boulevard, Timisoara, Timis county

**Books:**

- Lazăr, T. 2015, Community Development, Timișoara, Editura de Vest, in print
- Lazăr, T. 2015, Statistics and data analysis, Timișoara, Editura de Vest, in print
- Lazar, T. (coord), 2015, The NGOs providing social services: competitor or partner for the public institution? în., Partnership for employment. Evaluation of the impact of the support activities for employment on the quality of life of the beneficiaries and the intervention communities, Timisoara: Editura de Vest, ISBN 978-973-36-0637-6
- Baciu, L., Lazăr, T., 2012, The basis of social work – Revised edition, București, Ed. ProUniversitaria, ISBN 978-606-647-425-2
- Lazăr, T., Baciu, L., 2012, Theories and Methods in Social Work – Revised edition, București, Ed. ProUniversitaria, ISBN 978-606-647-426-9
- Lazăr, T., Baciu, Theories and Methods in Social Work, Timișoara: Marineasa, 2006; ISBN 973-631-284-4 (co-author);

**Book chapters:**

- The Organizing and Functioning of the Romanian Social Work System, Timișoara: Solness, 2009; ISBN 978-973-729-171-4 (co-author)
- The successful scientific paper in the field of social sciences (coordinators: Runcan, Buzărnescu, Alexiu), Chapter VII „Processing the data within the research by using SPSS program" (co-author), Timișoara: Brumar, 2010; ISBN 978-973-602-525-9
- The practical training of the future professionals in the field of social work (coord. - Goian), Timișoara: Ed. Universității de Vest, 2010; ISBN 978-973-125-321-3
- The fundamentals of Social Work - seminar notebook, Timișoara: Eurostampa, 2010; ISBN 978-606-569-147-6 (co-author)
- The Social Works of the Risk Groups (coordinator - Buzducea), chapter 27 - The Romanian social services providers: the third sector organizations, pp. 835-850, Iași, Ed. Polirom, 2010; ISBN 978-973-46-0277-3

## Research reports:

-Alexiu, T.M., Baci, E.L. Bîrneanu, Sandvin, J., Breimo Paulsen, J., Fyling, I., A.Lazăr, T.A., Dincă, M., & Ungureanu, R., (2015). Hindrances and Barriers to Employment. Experiences of disabled persons in Romania. Research report published on-line at [http://www.e-qual-see.ro/?page\\_id=270](http://www.e-qual-see.ro/?page_id=270)

-Lazăr, T.A., Dincă, M., Ungureanu, R., Sandvin, J., Breimo Paulsen, J., Fyling, I., Alexiu, T.M., Baci, E.L. & Bîrneanu, A. (2015). Experiences of the Roma individuals on the Romanian Labour Market. Research report published on-line at [http://www.e-qual-see.ro/?page\\_id=277](http://www.e-qual-see.ro/?page_id=277)

-Alexiu, T.M., Baci, E.L. Bîrneanu, Sandvin, J., Breimo Paulsen, J., Fyling, I., A.Lazăr, T.A., Dincă, M., & Ungureanu, R., (2015). The Labour Market Integration of People with Disabilities in Europe and Romania. Research report published on-line at [http://www.e-qual-see.ro/?page\\_id=130](http://www.e-qual-see.ro/?page_id=130)

-Lazăr, T.A., Dincă, M., Ungureanu, R., Sandvin, J., Breimo Paulsen, J., Fyling, I., Alexiu, T.M., Baci, E.L. & Bîrneanu, A. (2015). The Compatibility Between the Current European and Romanian National Framework of Labour Market Integration of Roma. Research report published on-line at [http://www.e-qual-see.ro/?page\\_id=192](http://www.e-qual-see.ro/?page_id=192).

-(published in Romanian) Baci, L., Lazar, T., Lucaks, G., 2011, Ready for the future, Policy research report regarding the national and transnational practices regarding the employment of vulnerable groups, published on-line at: <http://femrom.ro/infopub/2011/Raport%20AFT.pdf>

## Articles published in Journals or Conference Proceedings:

- Lazar, T.A., Baci, E.L. (2014) Educational inclusion of Roma people: The Romanian policy approach in an European context, The International Conference Proceedings of ICEHM, pp. 266-270, Indonesia, ISBN 978-93-84422-01-1, <http://www.icehm.org/proceedingspdf.php?id=14>
- Lazăr, T.A. (2013) Cyber-bullying – the hidden threats of the knowledge based society, The Fourth International Conference Psycho-Social Perspectives on Quasi-Coercive Treatment of Offenders, pp. 345-348, Bologna: Medimond International Proceedings, [http://www.monduzzi.com/proceedings/moreinfo/20130425\\_index.pdf](http://www.monduzzi.com/proceedings/moreinfo/20130425_index.pdf)
- Lazăr, T.A. (2013) Professional insertion as a means of social control: the case of ROma, The Fourth International Conference Psycho-Social Perspectives on Quasi-Coercive Treatment of Offenders, pp. 349-352, Bologna: Medimond International Proceedings, [http://www.monduzzi.com/proceedings/moreinfo/20130425\\_index.pdf](http://www.monduzzi.com/proceedings/moreinfo/20130425_index.pdf)
- Lazăr, T.A. (2013) A Comparative Analysis Regarding the Social, Educational and Professional Profile of Younger and Older Unemployed Persons from the Western Region of Romania, Social Work Review, No. 12, Issue 1, pp. 81-93 [http://www.swreview.ro/index.pl/a\\_comparative\\_analysis\\_regarding\\_the\\_social\\_educational\\_and\\_professional\\_profile\\_of\\_younger\\_and\\_older\\_unemployed\\_persons\\_from\\_the\\_western\\_region\\_of\\_romania](http://www.swreview.ro/index.pl/a_comparative_analysis_regarding_the_social_educational_and_professional_profile_of_younger_and_older_unemployed_persons_from_the_western_region_of_romania) (listed in ProQuest, EBSCO, Social Work Abstracts, CEEOL, Index Copernicus, SCPIO, GESIS and IBSS)

- Lazar, T.A., Subjective Perception of Quality of Life among rural inhabitants (Timis county, Romania) in Runcan, P.L., Rață, G., Cojocaru, Șt. (2013). Applied Social Sciences: Social Work. UK, Newcastle upon Tyne: Cambridge Scholars Publishing. Isbn (13): 978-1-4438-4329-4. Isbn: 1-4438-4329-6. (A1, scrisă în engleză, cu peer review internațional, prezentă în peste 23 biblioteci din Karlsruhe Virtual Katalog-KVK). [http://www.ubka.uni-karlsruhe.de/kvk\\_en.html](http://www.ubka.uni-karlsruhe.de/kvk_en.html) , pp.79-84
- Lazăr, T.A. (2012) What Comes after bullying?, Today's Children are Tomorrow's Parents, No. 33-34, pp. 34-39, <http://www.tctp.cicop.ro/documente/Revista%2033-34%20EN.pdf> (listed in EBSCO)
- Lazăr, T.A., Baci, E.L., 2012, The bullying phenomenon in Timisoara's schools, în M. Tomiță – Ed., International Conference Social Work Perspectives on Quasi-Coercive Treatment of Offenders 3rd Edition – Violence Among Adolescents, Bologna: Medimond International Proceedings, pp. 178-181
- Baci, E.L., Lazăr, T.A., 2012, Suicide among adolescents – A good practice model for the prevention of the phenomenon, in M. Tomiță – Ed., International Conference Social Work Perspectives on Quasi-Coercive Treatment of Offenders 3rd Edition – Violence Among Adolescents, (pp. 36-40) Bologna: Medimond International Proceedings, [http://www.monduzzi.com/proceedings/moreinfo/20120510\\_index.pdf](http://www.monduzzi.com/proceedings/moreinfo/20120510_index.pdf)
- Baci, E.-L., Lazăr, T.-A., 2012, Not there yet... still searching: Youth employment – A general concern with no simple solution, în E.L. Baci – Ed., International Conference SIEO 2012. Youth employment: Challenges and opportunities, Timișoara: Eurostampa, pp. 39-51
- Lazăr, T.-A., Baci, E.-L., 2012, Difficulties in labor market integration for young people, în E.-L. Baci – Ed., International Conference SIEO 2012. Youth employment: Challenges and opportunities, Timișoara: Eurostampa, pp. 177-187
- Alexiu, T.M., Lazăr, T.A., Baci, E.L, 2011, Community participation and involvement in social action, Transylvanian Review of Administrative Sciences, No. 33 E/2011, pp. 5- 22 , <http://www.rtsa.ro/en/files/TRAS-33E-2011-1Alexiu-Lazar-Baci.pdf> (listed in Social Sciences Citation Index, SCOPUS, EBSCO, DOAJ)
- Lazăr, T.-A., Baci, E.-L., 2011, Skills Supply and Skills Demand Among Youth: Object of Concern or Object of Hope?, Social Work Review, No. 4, pp. 85-102 [http://www.revistadeasistentasociala.ro/index.pl/skills\\_supply\\_and\\_skills\\_demand\\_among\\_youth\\_object\\_of\\_concern\\_or\\_object\\_of\\_hope](http://www.revistadeasistentasociala.ro/index.pl/skills_supply_and_skills_demand_among_youth_object_of_concern_or_object_of_hope) (listed in ProQuest, EBSCO, Social Work Abstracts, CEEOL, Index Copernicus, SCIPPIO, GESIS and IBSS)
- *Religie si coeziunea sociala in mediul rural*, in A. Neagoe – Ed. "Values and Spirituality in Social Work Practice", 2011, Verlag fur Kultur und Wissenschaft, 103-114
- *Community participation and involvement in social action*, Transylvanian Review of Administrative Sciences, No. 33 E/2011, 5-22
- *Baci, L., Lazăr, T., 2011, The role of project based interventions in preventing recidivism among delinquent children and youth: Case study-A life skill development program, Today's Children are Tomorrow's Parents, No. 29, pp. 5-12* [http://www.adoptiromania.ro/files/interes/48\\_int\\_Revista%20EN%20no.%2029.pdf](http://www.adoptiromania.ro/files/interes/48_int_Revista%20EN%20no.%2029.pdf) (listed in EBSCO)
- Community participation in rural areas, Journal of Educational Sciences, no.2, 2010, pp.47-56



- *Organizațiile celui de-al treilea sector și criza statului bunăstării*, Societate și Politică, 2010, Arad, Vasile Goldiș University Press, 115-134
- *Implicarea comunitatii in programele de sprijin in vederea reintegrării sociale a minorilor delincventi*, in Volumul Primei Conferințe Internationale Perspective ale Asistenței Sociale in Tratatamentul Quasi-Coercitiv al Infractorilor, 2009, Timisoara, Editura Universitatii de Vest, 218-228
- *What Goes Beyond the Smiles? An Exploration of the Relationship Between Private and Public Social Services Providers in Romania*, in Public Economics, Public Management and Public Policy, Volume 3, 2009, Izmir: Birlesik Matbaacilik, 381-395
- *Social services and their influence on the subjective well-being of the elderly*, in Revista de Asistenta Sociala Gerontologica, Nr. 1, 2009, 75-82, [www.journalgsw.uvt.ro](http://www.journalgsw.uvt.ro)
- *Batranete vs. frumusete?* , in Revista de Asistenta Sociala Gerontologica, Nr. 1, 2008, Timisoara: Editura Universitatii de Vest, 12-23